

Worldwide Rental Services

a Division of Worldwide Machinery, Ltd.

Job Title: Field Diesel Mechanic - Level A

Reports To: Field Service Manager

Working Hours: 40 regular hours per week, plus overtime as necessary

Summary

Overhauling and maintaining diesel motors used to operate heavy equipment, trucks, generators, and other equipment. Able to diagnose, change and re-build all machine components, i.e., electrical, hydraulic, engine, transmission, ground engaging gear, etc., utilizing facilities available in the field, on a company-owned service truck, in unsupervised conditions. Includes occasional overnight travel.

Essential Duties and Responsibilities include the following. Other duties may be assigned.

- Diagnose all machine systems and components
- Determine appropriate parts necessary
- Change or re-build machine components as necessary
- Use pressure-washing equipment to clean machinery
- Ensure that machines are in safe operating condition
- Perform basic welding, cutting and grinding
- Change oil and filters on machinery
- Change ground engaging gear and attachments on machinery
- Read and understand parts and service books
- Maintain service records for machines.
- Maintain and submit accurate driver logs
- Cleans tools and working area.
- Able to interact professionally and courteously with customers
- Performs other duties as required

Competencies

To perform the job successfully, an individual should demonstrate the following competencies:

- Analytical** - Synthesizes complex or diverse information; collects and researches data; uses intuition and experience to complement data.
- Problem Solving** - Identifies and resolves problems in a timely manner; Gathers and analyzes information skillfully; Develops alternative solutions.
- Technical Skills** - Assesses own strengths and weaknesses; Pursues training and development opportunities; Strives to continuously build knowledge and skills; Shares expertise with others.
- Customer Service** - Manages difficult or emotional customer situations; Responds promptly to customer needs.
- Judgment** - Exhibits sound and accurate judgment; Supports and explains reasoning for decisions.
- Professionalism** - Approaches others in a tactful manner; Reacts well under pressure; Treats others with respect and consideration regardless of their status or position; Accepts responsibility for own actions; Follows through on commitments.
- Quality** - Demonstrates accuracy and thoroughness; Looks for ways to improve and promote quality; Applies feedback to improve performance; Monitors own work to ensure quality.
- Safety and Security** - Observes safety and security procedures; Determines appropriate action beyond guidelines; Reports potentially unsafe conditions; Uses equipment and materials properly.

Qualifications

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience

High school diploma or general education degree (GED); or seven years related experience and/or training; or equivalent combination of education and experience.

Physical Demands

While performing the duties of this Job, the employee is regularly required to use hands to finger, handle, or feel and reach with hands and arms. The employee is frequently required to stand; walk; climb or balance; stoop, kneel, crouch, or crawl and talk or hear. The employee is occasionally required to sit and taste or smell. The employee should be able to determine whether to lift objects manually or utilize cranes, forklifts or other lifting equipment. The employee must regularly lift and/or move up to 50 pounds and occasionally lift and/or move up to 100 pounds utilizing proper lifting techniques. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

Certificates, Licenses, Registrations

Be able to be certified on forklift and overhead crane operation. Dealer certification is a plus. Must have a valid Commercial Driver's License and medical card.